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		ECLARATI	ION EOD LITH ITY OD	Attorn y Docket Number	P04514US0	
JUN 0	2002		ION FOR UTILITY OR DESIGN	First Named Inventor	THOMANN, KAREN S., et al.	
3		PATENT APPLICATION		COMPLETE IF KNOWN		
28 TRAI	ZOOZ J	(37	(37 CFR 1.63)	Application Number		
	V	Declaration	claration Declaration	Filing Date		
		Submitted with Initial	OR Submitted after Initial Filing (surcharge	Art Unit		
	Filing (37 CFR 1.16 (e)) required)		Examiner Name			

As the below named inventor, I hereby declare that:								
My residence, mailing address, and citizenship are as stated below next to my name.								
AUTOMATED WORKFLOW MEANS AND METHOD FOR PENSION PRODUCTS								
	(Title of the	a Invention)						
the specification of which		,						
is attached hereto	··	• '						
OR was filed on (MM/DD/YYYY)		as United State	s Application Numbe	er or PCT International				
Application Number	and was amend	ded on (MM/DD/YYY)		(if applicable).				
I hereby state that I have reviewed an any amendment specifically referred to	nd understand the contents of above.	of the above identified sp	ecification, including f	the claims, as amended by				
I acknowledge the duty to disclose info applications, material information which international filing date of the continua	ation-in-part application.	en the tiling date of the pr	nor application and the	ne national or PCT				
States of America, listed below and h breeder's rights certificate(s), or any claimed.	I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign application(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's rights certificate(s), or any PCT international application having a filing date before that of the application, inventor's or plant							
Prior Foreign Application Number(s)	Country	Foreign Filing Date (MM/DD/YYYY)	Priority Not Claimed	Certified Copy Attached? YES NO				
Additional foreign application nur	mbers are listed on a supple	emental priority data she	et PTO/SB/02B attact	ned hereto:				

[Page 1 of 2]



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DECLARATION — Utility or Design Patent Application						
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I hereby declare that all statements made herein of my ow are believed to be true; and further that these statements made are punishable by fine or imprisonment, or both, un- validity of the application or any patent issued thereon.	: were made with	i the knowledge th	at williul laise	Statements and the like so		
NAME OF SOLE OR FIRST INVENTOR :	A petition h	as been filed fo	r this unsign	ed inventor		
Given Name (first and middle [if any]) KAREN S.		Family Name or Surname	THOMAN	N		
Inventor's Signature Kum. 5. Thom	and			Datte 3 -13-02		
Residence: City Urbandale	State low	a Country	USA	Citizenship USA		
Mailing Address 4732 95th Street						
City Urbandale	State low	a zip	50322	Country USA		
NAME OF SECOND INVENTOR:	A petition ha	s been filed for	this unsigne	d inventor		
Given Name (first and middle [if any])		Family Name or Surname	MCCARTI	HY'		
inventor's Signature				Date		
Waukee Residence: City	State IOW	a Country	USA	Citizenship USA		
Mailing Address 2859 Timerline Drive	•					
Waukee City	State low	ZIP	50263	Country		
Additional inventors are being named on the						





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as United States Application Number or PCT International

(if applicable).

OIPE			Attorn y Dock t Nun	nb r	P04514US0			
	DECLARATION F		First Named Inv ntor	•	THOMANN, KAREN S., et al.			
Jun 0 8 20			COMPLETE IF KNOWN					
TO TRADENT	੍ਰੇਡੇ (37 CFR		Application Number					
TO TRADENT	Declaration	Declaration	Filing Date					
	Submitted OR with Initial	Submitted after Initial Filing (surcharge	Art Unit					
	Filing	(37 ČFR 1.16 (e)) required)	Examiner Name					
	AUTOMATED WORKFLOW MEANS AND METHOD FOR PENSION PRODUCTS .							
the	(Title of the Invention) the specification of which							
V	is attached hereto		•					
I	OR	<u> </u>	 1					

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment specifically referred to above.

and was amended on (MM/DD/YYYY)

was filed on (MM/DD/YYYY)

Application Number

I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.

I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign application(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's rights certificate(s), or any PCT international application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application Number(s)	Country	Foreign Filing Date (MM/DD/YYYY)	Priority Not Claimed	Certified Cop YES	y Attached? NO
Additional foreign application nu	mbers are listed on a supp	 lemental priority data sheet l	PTO/SB/02B attack	hed hereto:	

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DECLARATION

ADDITIONAL INVENTOR(S) Supplemental Sheet Page 3 of 9

e								
Name of Addition	onal Joint Inventor, if an	y:			A petitio	n has been file	ed for th	nis unsigned inventor
Given	Name (first and middle [if any])			Family Name or Surname				
	MARY J.			CHIZEK				
Inventor's Signature	Mary g	Chy.	è	,				Date 2/18/02
Residence: City	Mason City	State	Iowa	a .	Country	USA		Citizenship USA
Mailing Address	1118 Crestmore Wa	у						
Mailing Address								
City	Mason City	State	Iow	a	ZIP	50401	Countr	y USA
Name of Additio	onal Joint Inventor, if an	y:			A petition	has been file	d for thi	s unsigned inventor
Given	Name (first and middle [if any])				Family Nar	ne or S	urname
	SHERYL D.					E	BENE	DICT
Inventor's Signature								Date
Residence: City	Truro	State	Iow	a	Country	USA		Citizenship
Mailing Address	1936 Shore Street	·						
Malling Address			•					
City	Truro	State	lov	va	ZIP 5	0257-7601	Cou	USA
Name of Addition	onal Joint Inventor, if ar	ıy:			A petition	has been filed	for this	unsigned inventor
Given	Name (first and middle [if any])			Family Name or Surname				
RICHARD C.						JO	HNS	ON
Inventor's Signature								Date
Residence: City	Ankeny	State	Iow	a	Country	USA		Citizenship
⊮ailing Address	722 N.E. 10th Stree	et						
Malling Address								
City	Ankeny	State	Iow	/a	ZIP	50021-451	6 c	ountry USA

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Express Mail Label No: EV 060131312US Please type a plus sign (+) inside this box PTO/SB/81 (10-00) Approved for use through 10/31/2002. OMB 0651-0035 U.S. Patent and Trademark Office: U.S. DEPARTMENT OF COMMERCE ne Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it display a valid OMB control number. **Application Number** IM O **Filing Date** Power of attorney or authorization of agent THOMANN, KAREN S., et **First Named Inventor Group Art Unit Examiner Name** P04514US0 **Attorney Docket Number**

I hereby appoint: ✓ Practitioners at Customer Number OR □ Practitioner(s) named below:	Place Customer Number Bar Code Label here
Name	Registration Number
as my/our attorney(s) or agent(s) to prosecute the app business in the United States Patent and Trademark (
Please change the correspondence address for the ab The above-mentioned Customer Number. OR Firm or	ove-identified application to:
Individual Name	
Address	
Address	
City	State Zip
Country	
Telephone	Fax
I am the: ✓ Applicant/Inventor.	
Assignee of record of the entire interest. See 3 Statement under 37 CFR 3.73(b) is enclosed. (
SIGNATURE of Applicant of	or Assignee of Record
Name RICHARD C. JOHNSON	
Signature Kubard Chust	
Date 3/15/2002	
NOTE: Signatures of all the inventors or assignees of record of the ent	re interest or their representative(s) are required. Submit multiple
forms if more than one signature is required, see below*. 21 forms are submitted.	



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OIP	E				Attorney Docket Number	P04514US0
		DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION		First Named Inv ntor	THOMANN, KAREN S., et al.	
'J## 6	2002			COMPLETE IF KNOWN		
Ž.	E)	(37 CFR 1.63)	Application Number			
TRADE	MARK OFF	Declaration	aration Declaration	Declaration	Filing Date	
		Submitted	OR	Submitted after Initial Filing (surcharge	Art Unit	
	with Initial Filing (surcharge (37 CFR 1.16 (e)) required)		(37 CFR 1.16 (e))	Examiner Name		

As the below named inventor, I hereby declare that: My residence, mailing address, and clitzenship are as stated below next to my name. I believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled: AUTOMATED WORKFLOW MEANS AND METHOD FOR PENSION PRODUCTS (Title of the Invention) the specification of which V is attached hereto OR was filed on (MM/DD/YYYY) as United States Application Number or PCT International Application Number and was amended on (MM/DD/YYYY) (if applicable). I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment specifically referred to above. I admondedge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application. Horeby claim foreign priority benefits under \$5 U.S.C. 119(a)-(4) or (f), or 365(b) of any foreign application(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application on which priority is plant breeder's rights certificate(s), or 365(a) of any PCT international application having a filing date before that of the application on which priority is plant breeder's rights certificate(s), or or pCT international application having a filing date before that of the application on which priority is a plant breeder's rights certificate(s), or 365(b) of any foreign application on which priority is a plant breeder's rights certificate(s), or 365(b) of any foreign application on which priority is plant bree									
believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled: AUTOMATED WORKFLOW MEANS AND METHOD FOR PENSION PRODUCTS (Title of the Invention) the specification of which	As the below named inventor, I hereby declare that:								
AUTOMATED WORKFLOW MEANS AND METHOD FOR PENSION PRODUCTS (Title of the Invention) the specification of which	My residence, mailing address, and citizenship are as stated below next to my name.								
the specification of which It is attached hereto It is attached It is attached hereto It is attached hereto It is attached It is attached hereto It is attached hereto It is attached It is atta	I believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled:								
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is attached hereto OR was filed on (MM/DD/YYYY) as United States Application Number or PCT International Application Number and was amended on (MM/DD/YYYY) (if applicable). I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment specifically referred to above. I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application. I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign application(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's rights certificate(s), or any PCT international application having a filing date before that of the application on which priority is claimed. Prior Foreign Application Number(s) Country Foreign Filing Date (MM/DD/YYYY) Not Claimed YES NO Country Priority Certified Copy Attached? YES NO		(Title of the	Invention)						
was filed on (MM/DD/YYYY) as United States Application Number or PCT International Application Number and was amended on (MM/DD/YYYY) I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment specifically referred to above. I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application. I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign application(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application or patent, inventor's or plant breeder's rights certificate(s), or any PCT international application having a filing date before that of the application on which priority is claimed. Prior Foreign Application Number(s) Country Foreign Filing Date (MM/DD/YYYY) Not Claimed YES NO	the specification of which								
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Number(s) Country (MM/DD/YYYY) Not Claimed YES NO	breeder's rights certificate(s), or any	PCT international application	ion having a filing date i	pefore that of the ap	plication on which priority is				
		Country							
	Number(s)	Journal	(MM/DD/TTTT)	Not Claimed	YES NO				
Additional foreign application numbers are listed on a supplemental priority data sheet PTO/SB/02B attached hereto:	Additional foreign application pur	mhers are listed on a suppl	emental priority data sho	et PTO/SR/02B attack	hed hereto.				



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DECLARATION

ADDITIONAL INVENTOR(S)
Supplemental Sheet
Page 3 of 9

							
Name of Additional Joint Inventor, if ar	ıy:			A petitio	n has been fi	led for th	nis unsigned inventor
Given Name (first and middle [if any])			Family Name or Surname				
MARY J.						CHIZ	EK
Inventor's Signature	·						Date
Residence: City Mason City	State	Iow	a	Country	USA		Citizenship
Mailing Address 1118 Crestmore Wa	ıy						
Mailing Address							
City Mason City	State	Iow	a	ZIP .	50401	Countr	y USA
Name of Additional Joint Inventor, if an	ıy:	-		A petition	has been file	ed for this	s unsigned inventor
Given Name (first and middle [if any])				Family Na	me or S	urname
SHERYL D.				•]	BENE	DICT
Inventor's Signature							Date
Residence: City Truro	State	Iow	a	Country	USA	١	Citizenship
Mailing Address 1936 Shore Street							
Malling Address							
City Truro	State	Iov	va	ZIP 5	0257-760	1 Cour	USA ntry
Name of Additional Joint Inventor, if a	ıy:			A petition I	has been filed	d for this	unsigned inventor
Given Name (first and middle [if any])		Family Name or Surname				or Surname
RICHARD C.			JOHNSON				
Inventor's Ruhard C. Shu	0						Date 2/15/2002
Residence: City Ankeny	State	Iow	a	Country	USA	١	Citizenship USA
Mailing Address 722 N.E. 10th Street	et						
Mailing Address							
City Ankeny	State	Iow	⁄a	ZIP	50021-451	16 co	USA

copy of papers originally filed

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☑ *Total of

21

forms are submitted.

Express Mail Label No: EV 060131312US

		Application Number	
<u> </u>		Filing Date	
POWER	OF ATTORNEY OR	First Named Inventor	THOMANN, KAREN S.,
POWER OF ATTORNEY OR AUTHORIZATION OF AGENT		Group Art Unit	
		Examiner Name	
		Attorney Docket Number	P04514US0
I hereby appo	oint:		
OR	oners at Customer Number	22885	Place Customer Number Bar Code Label here
Practitio	ner(s) named below:	l Da	cietration Number
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The state of the s	mey(s) or agent(s) to prosecute to	ne application identified at	pove, and to transact all
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Application Number	
Filing Date	
First Named Inventor	THOMANN, KAREN S., et
Group Art Unit	
Examiner Name	
Attorney Docket Number	P04514US0

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✓ Applicant	/Inventor.			
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	SIGNATURE of App	licant or Assignee	f Record	·
Name	THOMAS R. HOUGHTO	N		
Signature	I long R Hught			
Date	211512002			
NOTE: Signatures of all forms if more than one signatures	the inventors or assignees of record or ignature is required, see below*.	f the entire interest or the	eir representativ	re(s) are required. Submit multiple
Ø1 *Total of21	forms are submitted.			



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017			Attorney Docket Numb	ber P04514US0
JUN 8	k 2000 =	FION FOR UTILITY OR DESIGN	First Named Inv ntor	THOMANN, KAREN S., et al.
	PATEN	NT APPLICATION	COMPLET	TE IF KNOWN
The same	1. <i>&</i> /	37 CFR 1.63)	Application Number	
TIA	Declaration Submitted OR Submitted after Initial	Filing Date		
			Art Unit	
	with Initial Filing (surcharge (37 CFR 1.16 (e)) required)		Examiner Name	
ſ		iventor, I hereby declare that:	afair and to my name	
		ddress, and citizenship are as stated be	•	
1	I believe i am the original a	and first inventor of the subject matter	/ Which is claimed and for which	n a patent is sought on the invention entitled:
1	AUTOMATED WORK	KFLOW MEANS AND METHOD F	FOR PENSION PRODUCTS	
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<u> </u>	(Title of the I	Invention)		
the specification of which				
is attached hereto		•		
OR was filed on (MM/DD/YYYY)		as United States A	pplication Number	or PCT International
Application Number	and was amend	ed on (MM/DD/YYYY)		(if applicable).
I hereby state that I have reviewed an any amendment specifically referred to		of the above identified speci	fication, including t	he claims, as amended by
I acknowledge the duty to disclose info applications, material information whice international filing date of the continua	ch became available betwee			
I hereby claim foreign priority benefits breeder's rights certificate(s), or 365(States of America, listed below and I breeder's rights certificate(s), or any claimed.	(a) of any PCT internationa nave also identified below, l	I application which designa by checking the box, any fo	ited at least one o preign application (ountry other than the United for patent, inventor's or plant
Prior Foreign Application Number(s)	Country	Foreign Filing Date (MM/DD/YYYY)	Priority Not Claimed	Certified Copy Attached? YES NO

Additional foreign application numbers are listed on a supplemental priority data sheet PTO/SB/02B attached hereto:



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USA

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ADDITIONAL INVENTOR(S)

Supplemental Sheet Page 5 of 9

Name of Additional Joint Inventor, if any: A petition has been filed for this unsigned inventor Family Name or Surname Given Name (first and middle [if any]) CARLA K. SEILER Inventor's care Signature **USA** Madrid Iowa Residence: City State Country Citizenship 614 West 1st Street **Mailing Address Wailing Address** ZIP 50156-1208 **USA** Iowa Madrid Country State City Name of Additional Joint Inventor, if any: A petition has been filed for this unsigned inventor Family Name or Surname Given Name (first and middle [if any]) **DOUGLAS** PAUL N. Inventor's Date Signature **USA** West Des Moines Iowa Residence: City Citizenship Country 317 24th Street **Mailing Address Mailing Address** State Iowa **USA** 50265 West Des Moines Country Name of Additional Joint Inventor, if any: A petition has been filed for this unsigned inventor Given Name (first and middle [if any]) Family Name or Surname THOMAS R. HOUGHTON Inventor's Date Signature Des Moines **USA** Iowa Residence: City Country Citizenship

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Iowa

State

50310

Country

ZIP

1638 Northwest Drive

Des Moines

Mailing Address

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he Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it contains a valid OMB control number. P04514US0 Attorn y Docket Number **CLARATION FOR UTILITY OR** THOMANN, KAREN S., et al. **First Named Inventor DESIGN COMPLETE IF KNOWN** PATENT APPLICATION (37 CFR 1.63) **Application Number** Filing Date Declaration Declaration OR Submitted after Initial Submitted Art Unit Filing (surcharge with Initial (37 ČFR 1.16 (e)) Filina

		required)		Examiner Name					
As the below named inventor, I hereby declare that:									
My residence, mailing address, and citizenship are as stated below next to my name.									
I believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled:									
AUTOMATED	WORKFLOW ME	EANS AND MET	HOD FOR	R PENSION PRODU	JCT	S	-		
4	£ 43-1	(Ti	tle of the Inv	vention)					
the specification of its attached				•					
OR was filed on (MM/DD/YYYY) as United States Application Number or PCT International									
Application Numb	er	and wa	as amended	d on (MM/DD/YYYY)			(if ap	pplicable).	
	I have reviewed an pecifically referred to		contents of	the above identified sp	pecifi	ication, including t	he daims, as	amended by	
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breeder's rights of States of America	ertificate(s), or 365(, listed below and h	a) of any PCT into nave also identifie	emational a d below, by	or (f), or 365(b) of any application which desired checking the box, are having a filing date	ignat ny foi	ed at least one or reign application f	ountry other to or patent, inv	than the United rentor's or plant	
	n Application ber(s)	Country		Foreign Filing Dat (MM/DD/YYYY)	e	Priority Not Claimed	Certified Co	opy Attached? NO	
	•								
Additional fo	reign application nu	mbers are listed o	n a supplen	nental priority data she	eet P	TO/SB/02B attack	ned hereto:		



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ADDITIONAL INVENTOR(\$)
Supplemental Sheet
Page _5_ of _9_

Name of Additional Joint Inventor, if any: A petition has been filed for this unsigned inventor								
Given Name (first and middle [if any])				Family Nam	e or Su	ırname	
CARLA K.					S	EILE	ER	
Inventor's Signature							Date	
Residence: City Madrid	State	Iow	a ,	Country	USA	c	itizenship	
614 West 1st Street Mailing Address								
Mailing Address								
City Madrid	State	Iow	а	ZIP 5015	6-1208 c	ountry	, USA	
Name of Additional Joint Inventor, if any: A petition has been filed for this unsigned inventor						unsigned inventor		
Given Name (first and middle [if any	1)				Family Nam	e or Su	ımame	
PAUL N.			· DOUGLAS					
Inventor's Signature				Date 2 /21/2				
Residence: City West Des Moines	State	Iow	a	Country	USA		Citizenship	
Mailing Address 317 24th Street								
Mailing Address								
City West Des Moines	State	Iov	va	ZIP	50265	Cour	USA	
Name of Additional Joint Inventor, if a	ny:			A petition ha	s been filed t	for this	unsigned inventor	
Given Name (first and middle [if any)		Family Name or Surname					
THOMAS R.				HOUGHTON				
Inventor's Signature							Date	
Residence: City Des Moines	State	Iow	a	Country	USA		Citizenship	
Mailing Address 1638 Northwest D	rive							
Mailing Address								
City Des Moines	State	Iow	/a	ZIP	50310	Co	USA	



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JUN 0 8 2002 50	ECLARATION FOR UTILITY OR
<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	DESIGN
h. List	PATENT APPLICATION
TRADEMAR	(37 CFR 1.63)

Declaration Submitted with Initial Filing

Declaration Submitted after Initial Filing (surcharge (37 CFR 1.16 (e)) required)

<u>'</u>		
Att rney Docket Number		P04514US0
First Named Inv ntor		THOMANN, KAREN S., et al.
COMPLE	TE IF	KNOWN
Application Number		
Filing Date		
Art Unit		
Examiner Name		

	required)	Examinor Hamo	<u> </u>						
As the below named inventor, I hereby declare that:									
My residence, mailing address, and citizenship are as stated below next to my name.									
I believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled:									
AUTOMATED WORKFLOW ME			rs						
the enecification of which	(Title of the I	nvention)							
the specification of which is attached hereto		•							
OR was filed on (MM/DD/YYYY)		as United States A	Application Number	or PCT International					
Application Number	and was amende	ed on (MM/DD/YYYY)		(if applicable).					
I hereby state that I have reviewed and any amendment specifically referred to		of the above identified spec	ification, including t	he claims, as amended by					
I acknowledge the duty to disclose info applications, material information whice international filing date of the continua	h became available betwee								
I hereby claim foreign priority benefits breeder's rights certificate(s), or 365(States of America, listed below and horeeder's rights certificate(s), or any claimed.	under 35 U.S.C. 119(a)-(d) a) of any PCT international nave also identified below. It	application which designate to the children which application which design the box. any f	ated at least one coreign application t	ountry other than the United for patent, inventor's or plant					
Prior Foreign Application Number(s)	Country	Foreign Filing Date (MM/DD/YYYY)	Priority Not Claimed	Certified Copy Attached? YES NO					
Additional foreign application nul	mbers are listed on a supple	emental priority data sheet	PTO/SB/02B attack	ned hereto:					





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ADDITIONAL INVENTOR(S) Supplemental Sheet Page _5_ of _9_

Mame of Additional Joint Inventor, if any: A petition has been filed for this unsigned inventor						is unsigned inventor			
Given Name (first and middle [if any])					Family Name or Surname				
	CARLA K.					S	EILE	ER	
Inventor's Signature								Date	
Residence: City	Madrid	Stat	e Iow	a	Country	USA	c	Citizenship	
614 West 1st Street									
Mailing Address									
City	Madrid	Stat	low	/a	ZIP 5015	6-1208 c	ountry	, USA	
Name of Additional Joint Inventor, if any:							unsigned inventor		
Give	en Name (first and middle [if any])			Family Name or Sumame				
	PAUL N.			· DOUGLAS					
Inventor's Signature								Date	
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Mailing Address	317 24th Street								
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Name of Addit	ional Joint Inventor, if a	ny:			A petition ha	as been filed fo	or this	unsigned inventor	
Give	n Name (first and middle [if any])		Family Name or Surname					
THOMAS R. HOUGHTON					ON				
Inventor's .	I long & thresh	to						Date 2/15/2002	
Residence: City	Des Moines	Stat	Iou	'a	Country	USA		Citizenship USA	
Mailing Address	1638 Northwest Di	rive							
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